

**Minutes of the regular meeting of the Ransom District Library Board of Trustees  
September 18, 2018**

**Call to order: Meeting was called to order by President Asselmeier at 7:15 p.m.**

**Members present: Asselmeier, Klein, Haan, Raven, Parsons,**

**Absent: Klade, Gelbaugh, Keeney**

**Director Gross**

**Assistant Director Marsh**

**Public: Pat Vance, Phil Caruso**

**Special Agenda Item: Welcome Susan Raven to the Board. Susan will represent Gun Plain Twp. and replaces Pat Vance who has moved from the Gun Plain area. We welcome Susan and thank Pat Vance for her commitment and hard work as a board member.**

**Consent Agenda: Minutes of the August 21, 2018, regular meeting were reviewed. Motion Parsons/Klein to approve as written. Carried**

**Financial Report: Gross reviewed financial report with the board. To date 22% of budget income has been received and expenses equal 16% of budgeted expenses.**

**President's report: no report**

**Director's Report - written report was reviewed**

**Assistant Director - reported a successful summer season of many activities with numbers growing.**

**Committee Reports**

**Budget- no report**

**Buildings and Grounds - no report**

**Building - no report**

**Endowment - no report**

**Personnel - no report**

**Public Relations - No report**

**Trustee Comments: Susan Raven shared she has been a regular user of the Library and was a teacher at Otsego for 39 years, teaching Kindergarten.**

**Comments from the Public: Phil Caruso reported the Friends will hold a book sale on September 22<sup>nd</sup>**

**Continued Business - no continued business**

**New Business:**

**Added to agenda: Wage increases. Discussion to review present wages in light of future minimum wage increase that could happen in January of 2019.**

**Gross requested the board consider raise increase for three employees based on merit. After discussion a motion was made by Parsons/Haan To approve the request of the Director to give hourly rate increases to three employees based on merit: Thomas Houseman to \$10.00 per hour, Deb Scooneas to \$10.00 per hour and Sophia Shaffer to \$9.00 per hour. Roll call Parsons yes, Klein yes, Haan yes, Raven yes, Asselmeier yes. Carried 5 yes 0 no**

**Motion to adjourn Parsons/Klein 8:30 p.m.**

**Respectfully submitted,**

**Connie Haan**

**Secretary**